



New York City Alliance  
Against Sexual Assault

# Campus Sexual Violence Prevention Programming Menu for Faculty & Staff

## Introduction of the Campus Training Institute (CTI):

Since 2015, as part of Education Law Article 129-B, or *Enough is Enough* (EIE) the Alliance has been providing campus sexual violence prevention education through our Campus Training Institute (CTI). Our CTI programming can take on many forms including, workshops, trainings, webinars, guided discussions, multi-session programming, panel discussions, keynotes, and much more! We provide our services to campuses in New York City for students, faculty, and staff. All our programming can be delivered in-person or digitally. Anyone affiliated with a NYC campus can request programming.

## Workshops & Trainings:

### Trauma Education:

- **Supporting Student Survivors**
  - Duration: 1- 1.5 hours

This workshop will discuss how to be the best support to someone who may have experienced sexual violence. The workshop will include best practices for survivor support, trauma-informed language, and a list of helpful resources to have on hand if someone discloses to you at some point.

- **Trauma 101**
  - Duration: 1- 1.5 hours

This workshop will discuss the basics of the different ways in which trauma impacts us. Together we will debunk victim-blaming myths, understand trauma's impact on the brain, and learn about different forms of interpersonal, collective, generational, and institutional traumas.

- **Building Trauma-Informed Learning Environments:**

- Duration: 1.5 - 2 hours

This workshop is best suited for professors, TAs, instructors, or any faculty that teaches students. Together we will learn and discuss the biological and social impacts sexual violence has on student's ability to learn. This workshop will discuss best practices for trauma-informed pedagogy in our classrooms to make sure we are creating safe learning environments for all students. Participants will leave this training with an understanding of sexual misconduct policies and concrete strategies for trauma-informed pedagogy in both in-person and virtual educational settings.

- **Trauma-Informed Public Safety Training**

- Duration: 1.5 - 2 hours

This workshop is best done in smaller settings (45 or fewer) and is mostly for public safety officers. This session focuses on how to speak with a student who is reporting an incident of sexual violence. It will work on recognizing personal biases when working with reporting students, what questions to ask and not ask, and how to start from a place of belief for each student who reports an incident of sexual violence. This workshop would be best done in conjunction with someone from the school who can delineate specific school policies and procedures.

### **Working With Specific Student Populations**

- **Unpacking Gender 101: For Higher Education Faculty and Staff**

- Duration: 1.5- 2 hours

Through an intersectional approach, this workshop will dive into the gender spectrum, gender-affirming language, and debunking false information around gender identities. Part 1 of this workshop will unpack common gender norms in an interactive and approachable way. Part 2 of the workshop will define different identities on the gender spectrum and debunk commonly held myths about gender. Participants will leave this workshop with skills and best practices in creating gender-affirming educational environments, new gender-affirming vocabulary, and resources for further exploration of this topic.

- **Supporting LGBTQ+ Students**

- Duration: 1 - 1.5 hours

This workshop will delve into what violence looks like within the queer community, the complexities that are unique to it, how to recognize warning signs, and the unique barriers that may be present when attempting to access services. This workshop will also offer suggestions on how to make yourself more approachable to members of the LGBTQ Community. When we think about sexual violence, stalking, dating violence, etc...it is almost always understood within a heteronormative context. Not only is this incredibly narrow, but it contributes to the invisibilization of some of the most historically oppressed groups in our country. Violence is experienced at a higher rate within the LGBTQ community as compared to the heterosexual community.

- **Violence Prevention in Athletics**

- Duration: 1.5- 2 hours

The target audience for this workshop would be athletic coaches and directors. This workshop will talk about how the inherent motivation and hard work of collegiate athletes can be used to start and sustain meaningful culture change on campus that is intolerant of violence and gender-based discrimination. The workshop is discussion and activity-based aimed to support coaches in their work with their athletes and gives tools to create team-building outside of practice as well as changing team cultures to be more positive and less violent.

### **Beyond Workshops and Trainings:**

#### **Office Hours:**

Do you have questions about creating a safer learning environment for your students? Are you interested in learning more about gender-inclusive language? Do you have questions about how to support a student going through trauma? The New York City Alliance Against Sexual Assault Faculty Office Hours are here to help. Our Faculty Office hours can be hosted in-person or virtually where faculty members can access a confidential sexual violence prevention expert to answer any questions they may have.

#### **Don't Cancel That Class:**

Need to be away from campus for a conference or just wish to add a guest speaker to your syllabus? The New York City Alliance Against Sexual Assault is here to help. "Don't Cancel That Class" is a program where a member from the Alliance will come into your class and deliver a workshop about sexual violence prevention, bystander education, Title IX, and much more.

#### **Campus Climate Survey Support:**

The Alliance is able to offer basic technical assistance around the creation, dissemination, evaluation, and interpretation of climate surveys. This may include an initial consultation, and referrals to partnering agencies and/or experts in the field of survey creation and evaluation.